



OFSTED REGISTRATION  
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# CHAIRBEARS DAY NURSERY PROSPECTUS

'Where every  
child's potential is  
nurtured with  
outstanding care'









# WELCOME LETTER

Dear Prospective Parents and Families,

Welcome to Chairbears Day Nursery! We are thrilled that you are considering our nursery as the place where your child will begin their educational journey.

Chairbears Day Nursery began its journey in 2014, deeply rooted in the heart of Deptford. Our nursery is more than just a childcare establishment; it's a place filled with history, love, and a strong connection to the community. The name "Chairbears" is a tribute to the "Giants Chair," a beloved landmark that once stood on this very site as part of the Antique Warehouse. For nearly two decades, families would gather around this iconic chair, capturing memories that would last a lifetime. We carry that spirit forward in our name and in the nurturing, playful environment we provide for every child who joins us.

Over the past ten years, my dedication to early years education has grown immensely. Through continuous learning and hands-on experience, I've developed a deep understanding of the importance of learning through play—a philosophy that is at the heart of everything we do at Chairbears. This commitment was further enriched by our manager's recent immersive week-long training trip to Iceland, where they gained valuable insights into innovative early years practices. Our devotion to the Deptford community is reflected in every aspect of our nursery, ensuring that we are always providing the very best for your children.

On a personal note, both of my children have attended Chairbears, and I've seen firsthand the positive impact our nursery environment has on a child's development. It's important to me that our staff also have the opportunity to experience this with their own families. Our nursery manager's two children also attend Chairbears, and we actively encourage our team to bring their children here too. This practice fosters a deep sense of community and trust, as we are not just educators but also parents who believe in the quality of care and education we provide.

Chairbears Day Nursery is more than just a place where children learn—it's a family. We take great pride in creating a warm, supportive, and inspiring environment where each child is valued and encouraged to thrive. Our recent "Outstanding" rating from Ofsted is a testament to our commitment to excellence in early years education, and we are excited to share our journey with you and your child.

We look forward to welcoming you to the Chairbears family and to supporting your child on their path to discovery, growth, and success.

Warm Regards,

Ellie Tillett  
Director

# OUR ETHOS AND VALUES



## OUR MISSION

At Chairbears Day Nursery, our mission is to create a loving, safe, and inspiring environment where children thrive through play and exploration. We believe that every child deserves a strong foundation for lifelong learning.

## COMMUNITY SPIRIT

We foster a sense of belonging and partnership between children, families, and staff, creating a close-knit and supportive environment.

## LEARNING THROUGH PLAY

Our play-based curriculum encourages children to explore their world, make discoveries, and develop skills at their own pace.

## RESPECT AND INCLUSION

We celebrate diversity and ensure every child feels valued and respected, promoting a culture of inclusion.

## FAMILY PARTNERSHIP

We work hand-in-hand with parents to support each child's unique needs, ensuring continuity between nursery and home life.



# OFSTED OUTSTANDING



We are incredibly proud of our "Outstanding" rating from Ofsted, achieved in our most recent inspection on June 12, 2023. This rating reflects our unwavering dedication to providing the highest quality of education and care.

## Key Highlights from the Report:

- Quality of Education: Outstanding
- Behaviour and Attitudes: Outstanding
- Personal Development: Outstanding
- Leadership and Management: Outstanding

The report noted that children at Chairbears "arrive at nursery enthusiastic and eager to learn," and are nurtured in a "highly supportive and friendly environment" that fosters emotional security. Our teams commitment to exemplary behavior modeling and bespoke educational planning ensures that every child is encouraged to reach their full potential.

For more details, the full Ofsted report is available upon request or can be accessed online through the Ofsted website.



Proud to be graded

# Outstanding

# THE CHAIRBEARS FAMILY



## OUR OUTSTANDING TEAM

At Chairbears Day Nursery, our team is the heart of our success. We are proud to have an outstanding group of professionals who are not only highly qualified but also naturally gifted in working with children. Our staff ranges from those who are just starting their journey in early years education to those who have surpassed the highest qualification expectations.

What makes our team truly exceptional is their deep commitment to each child's well-being and development. They are kind, caring, and instinctively know how to create an environment where children feel safe, valued, and inspired to learn. Our nursery is also a reflection of the rich cultural diversity of our community. Our team is multicultural and multilingual, with strong skills in languages such as Spanish, which helps us support children and families from a variety of backgrounds. This diversity enriches the learning environment and ensures that we are inclusive of all cultures, religions, and traditions.

## FAMILY PARTNERSHIPS

We believe that our families are integral to the success of our nursery. We are honored to work alongside an incredible group of parents who are not just participants in their child's education but true collaborators in our community.

Our family partnership is what makes Chairbears special. We deeply value the involvement of parents in their child's development, whether through regular communication, participation in our events, or contributing to the daily life of the nursery. This strong, collaborative spirit helps to create a nurturing and vibrant environment where children can flourish. It's the shared commitment between our staff and our families that makes our community thrive, ensuring that every child has the best possible start in life.

## LEADERSHIP TEAM

Maria, our Nursery Manager, has been a cornerstone of Chairbears for the past decade, working alongside Ellie, our Nursery Director, to shape and maintain the exceptional standards we are known for today. With a deep commitment to early years education and a nurturing approach to leadership, Maria inspires every member of our team, from senior staff to apprentices, to strive for excellence in the care and education we provide.

Supporting Maria in our leadership team is our dedicated Nursery Team Leader and our capable Third-in-Charge, both of whom play crucial roles in the smooth running of our nursery. Together with the rest of our experienced team, they form a cohesive team, ensuring that every child at Chairbears receives the highest level of support and guidance in a warm, enriching environment.





# OUR LEARNING ENVIRONMENT



## INDOOR LEARNING

Our nursery boasts well-equipped, bright, and spacious rooms tailored to the developmental stages of different age groups. We believe the environment is the third teacher, so each room is designed to stimulate curiosity and creativity, offering a wide range of resources that children can access independently.

## CURRICULUM

We follow the Early Years Foundation Stage (EYFS) framework, which is designed to support children's development in seven key areas:

Communication and Language, Physical Development, Personal, Social, and Emotional Development, Literacy, Mathematics, Understanding the World, Expressive Arts and Design

## OUTDOOR PLAY

Our Garden Room features climbing equipment, a large space for physical activities, and a 'Sand Kitchen' within a massive sand pit, encouraging creative and sensory play. We also regularly visit local parks, the library, and engage in Forest School sessions, connecting children with nature and their community to enhance their learning and development.

## YOGA

Weekly yoga sessions help children develop flexibility, strength, and mindfulness in a fun and relaxing way.

## FOREST SCHOOL

Our Woodland Bear Forest School sessions offer children the chance to explore nature, build resilience, and develop teamwork skills in a natural setting. These activities foster a deep connection with the environment and enhance their overall development.

# SPECIAL EDUCATIONAL NEEDS



## OUR NURSERY SENCO

Leading our SEN support is Silvia, our experienced and qualified Level 3 Special Educational Needs Coordinator (SENCO). Silvia works closely with families, staff, and external professionals to ensure that each child's individual needs are met with the utmost care and expertise. She oversees the development and implementation of tailored support plans that align with each child's specific requirements, ensuring they receive the attention and resources necessary for their development.

## SUPPORT FROM CHAIRBEARS

At Chairbears Day Nursery, we are deeply committed to inclusivity and ensuring that every child receives the support they need to thrive. We understand that each child is unique, and we are dedicated to providing a nurturing and accommodating environment for children with special educational needs (SEN).

Our nursery is equipped with a dedicated Sensory Room, designed to provide a calming space where children can explore their senses in a safe and supportive environment. This room is an invaluable resource for children who may benefit from sensory-based activities, helping them to feel secure, relaxed, and ready to engage in learning.

## INCLUSIVITY

At Chairbears, inclusivity is at the heart of our ethos. We believe that every child, regardless of their needs, deserves access to high-quality early years education. We work diligently to create an environment where all children feel valued, supported, and included in every aspect of nursery life. Our approach is collaborative, involving parents in every step of their child's journey, and ensuring that our practices are both responsive and respectful to each child's individual circumstances.



If you have any questions about our SEN support or would like to discuss your child's specific needs, please don't hesitate to contact us. We are here to support your child and ensure they have the best possible start at Chairbears Day Nursery.



# MEALTIMES AND NUTRITION



We understand the critical role nutrition plays in brain development and overall well-being. That's why we are committed to providing meals that are not only delicious but also packed with the nutrients young children need to thrive.

Our meals are home-cooked on-site, following a carefully designed two-week menu cycle that prioritizes whole foods and natural ingredients. We avoid excessive sugar, chemicals, and unnecessary additives, ensuring that every bite supports healthy growth. Desserts are naturally sweetened, and we use halal chicken to cater to religious dietary needs. We also take great care in accommodating allergies and intolerances, providing safe and inclusive meal options for every child.

Meal times at Chairbears are more than just eating—they are social occasions and rich opportunities for learning. Children participate in setting the table, self-serving, and even washing up, fostering independence and responsibility. We embrace the Reggio Emilia philosophy, where meal times are seen as a chance for children to explore, communicate, and develop life skills, all in a warm, communal setting. Baby-led weaning is also supported, allowing younger children to develop at their own pace while enjoying the same nutritious meals as their peers.



# NURSERY FEES



## VALUE FOR MONEY

Our fees are competitive, reflecting the exceptional quality of care and education we provide. We offer flexible session options to accommodate the needs of different families. Full fees are inclusive of breakfast, snacks, lunch and tea; as well as yoga, language sessions, forest school, as well as nappies and wipes..

## GOVERNMENT FUNDING

We accept the following funding options to assist with childcare costs:

- 15 Hours Government funded hours
- 30 Hours Government funded hours
- Tax free childcare

## PAYMENT TERMS

- Fees are payable on the 1st of every month, in advance of childcare.
- We accept various payment methods including Direct Debit, Childcare Vouchers, and Tax-Free Childcare.
- We offer a 5% discount off of our private to families that are not eligible to claim any Government funded hours.

## CONSUMABLE FEES

- We offer an optional consumables charge that covers items that are not included in the government funding. This includes things such as: Nappies, wipes tissues, special event materials, enrichment activities such as local outings, yoga sessions, language sessions, nature based activities or forest school sessions etc.



# FUNDING & CONSUMABLES POLICY



Chairbears Day Nursery is committed to providing high-quality early years education while ensuring transparency regarding government funded hours, private childcare fees and optional consumable charges. We offer a range of childcare options, including private and government funded places, to support families with different needs. This policy outlines the admissions process, available sessions, funding eligibility and associated fees to ensure transparency for all parents.

## Available sessions and funding options:

### A. Private full time childcare, exclusive of any government funding (7.30–18.30 all year round)

- Available for all age groups (0–5 years)
- Includes all meals, snacks and participation in extracurricular activities such as yoga, language sessions, local outings, and forest school/ nature sessions etc.
- Eligible for the full time private discount, when fees are paid in full on the 1st of each month.

### B. We offer 15 and 30 hour government funded places for eligible 2, 3 and 4 year olds.

(Term time, 38 weeks per year) for 2–5 year olds only. These can be accessed in different session structures.

We offer a variety of sessions that you can choose from in the tables below. Fully government funded sessions are available free of charge, with an optional consumable contribution which enables children to benefit from extra curricular activities and consumable items such as nappies, wipes etc.

Families can choose to extend their funded hours at an additional charge. Where children attend nursery during times of the day that meals are offered, a fee is also applied. Please see the tables below for further information and breakdowns.

Note: Packed lunches are not permitted due to allergy management and healthy eating policies. If parents do not wish to pay the consumable charge they must choose for their child to attend from 8.45–11.45 meaning that they can have their lunch at home. They must also provide nappies, wipes and certain other personal items. Please note that extra curricular activities are also not included within the free government funding and children will be opted out of activities such as yoga and language sessions etc. For local outings, parents will be invited to attend as their child's chaperone to enable them to join us.

### C. Stretched Funding (51 weeks per year)

For parents needing year round care, funding can be stretched over 51 weeks reducing the weekly entitlement from 15 to 11 and from 30 to 22 – but covering a longer period. We offer this across all age groups. Please note this is currently the only option for babies in our baby room from 0–2 years.

# BABY ROOM FEES CHILDREN FROM 0-2 YEARS



Babies from nine months are eligible for government funding from the term after they turn nine months.

We currently only offer partly funded places in our baby room, on a full year basis, which means that families are able to use 15 or 30 hours of government funding, spread over 51 weeks of the year – equating to 11 or 22 hours of funding per week, retrospectively.

Private hours are fully inclusive of the following:

- Cows milk or plant based milks for babies over 1 year
- All meals, including breakfast, snacks, lunch and tea
- Nursery nappies and wipes (specific brands or nappy cream should be supplied by families)
- Extra curricular activities such as yoga, language sessions and local outings & forest school or nature sessions.

Days per week (7.30–18.30)	Private Fees (incl 5% discount)	Fees including stretched 11 hours of funding	Fees including stretched 22 hours of funding
2	£845.23	£443.39	£400.66
3	£1267.85	£888.25	£600.86
4	£1690.47	£1333.11	£884.52
5	£2113.08	£1777.97	£1329.30



# FULL TIME NURSERY FEES



## FULL TIME (CHILDREN FROM 2-3 YEARS)

Days per week (7.30-18.30)	Private Fees (incl 5% discount)	Fees including stretched 11 hours of funding	Fees including stretched 22 hours of funding
2	£845.23	£443.39	£400.66
3	£1267.85	£888.25	£600.86
4	£1690.47	£1333.11	£884.52
5	£2113.08	£1777.97	£1329.30

## FULL TIME (CHILDREN FROM 3-5 YEARS)

Days per week (7.30-18.30)	Private Fees (incl 5% discount)	Fees including stretched 11 hours of funding	Fees including stretched 22 hours of funding
2	£791.63	£415.13	£375.05
3	£1187.45	£831.78	£562.25
4	£1583.27	£1248.43	£828.10
5	£1979.09	£1665.08	£1244.75

# TERM TIME FEES CHILDREN FROM 2-5 YEARS 15-30 HOURS GOVERNMENT FUNDING



15 HOURS GOVERNMENT FUNDING	Option 1 5 sessions per week a. 8.45-11.45 b. 13.00-16.00	Option 2 5 sessions per week a. 8.45-12.15 b. 13.00-16.30	Option 3 2 and a half days per week 2x days 9.00-16.00 plus, either a. 8.45-11.45 or b. 13.00-16.00
Funding included	3 hours per day / 15 hours per week	3 hours per day / 15 hours per week	15 hours per week
Weekly Fee	£0.00	£15.00	£32.00
What's included?	Snacks & Milk	Extra 2.5 hours at nursery per week a. Morning snack & lunch b. Afternoon snack & tea	Extra 2 hour sat nursery per week plus full days: am/pm snack & lunch half day: snack & milk
Voluntary weekly Consumable Contribution	£5.00	£5.00	£5.00
What's included in a consumable contribution?	Nappies, Wipes, Extra Curricular activities such as language sessions, yoga, nature sessions or forest school, local outings etc. If you do not wish to contribute, you are welcome to supply consumables, opt out of extra curricular activities and volunteer to join us with your child to attend local outings and visits.		

30 HOURS GOVERNMENT FUNDING	Option 1 Monday - Friday 8.45-11.45 & 13.00-16.00	Option 2 Monday - Friday 8.30-14.30	Option 3 Monday - Friday 9.00-16.30
Funding included	6 hours per day / 30 hours per week	6 hours per day / 30 hours per week	6 hours per day
Weekly Fee	£0.00	£35.00	3 days £48.00 4 days £64.00 5 days £80.00
Whats included with the weekly fee?	Snacks & Milk (We are unable to accept lunchboxes from home and due to a £0.00 fee we ask that children go home for their lunch hour.)	Breakfast, snacks, milk & Lunch, Extra curricular sessions (does not include nappies & wipes)	Breakfast, snacks, milk & Lunch, Extra curricular sessions (does not include nappies & wipes)
Voluntary weekly Consumable Contribution	£5.00	£3.00	£1 (per day)
What's included in a consumable contribution?	Nappies, Wipes, Extra Curricular activities such as language sessions, yoga, nature sessions or forest school, local outings etc. If you do not wish to contribute, you are welcome to supply consumables, opt out of extra curricular activities and volunteer to join us with your child to attend local outings and visits.		

# ADMISSIONS PROCESS



1. Registration: Parents must complete a registration form.

A registration fee of £50.00 applies to all private-paying families and part-funded families (funding + private hours) This is non refundable.

2. Funding Application: Parents applying for funded places must obtain their eligibility code on time and ensure they reconfirm it every term.

3. Session selection: Parents will choose either full time private care, term time funded sessions (2–5 years only) or stretched funding options (for babies and older children)

4. Consumable contribution decision: Parents must opt in or out of consumables, affecting access to certain activities and items.

5. A £300 deposit is required for private paying families and £50 deposit for part funded families. This will be refunded against the final invoice, providing all fees are up to date.

Fully funded-only families can not be charged a registration fee or deposit under government regulations.

## Payment and Notice Period

Private fees: Must be paid monthly in advance on the 1st of the month

Late payments: May result in losing any applicable discounts and/or restrictions on additional hours as well as a late payment admin fee of £10 per week until the balance is paid in full.

Funding transfers: If a child leaves, one full calendar month's notice is required. If notice is not given, parents will be charged full private rates for the remainder of the notice period.

## Additional policies and reminders

- No packed lunches allowed – meals are provided on-site or families have the option to choose a session where children can go home for lunch time.
- Nappies, wipes and cream/ event resources must be supplied if opting out of consumables.
- Extra activities such as yoga, language sessions and forest school require consumable contributions if you wish your child to attend. (parents are welcome to chaperone for local outings)



# APPLICATION FORM



Child's Name		Child D.O.B	
Does your child have any allergies?		Special requirements	
Parent 1: Full Name		Parent 1: Address	
Parent 1 Telephone		Parent 1: Email	
Parent 2: Full Name		Parent 2: Address (if different)	
Parent 2: Telephone		Parent 2: Email	
Funding Eligibility Code		Eligible Parent: NI number D.O.B	
Please provide details of the sessions you require your child to attend.			
Term time	Full year	Days	Hours
Date £50 Registration Fee received (Office initials)		Date £____ deposit received (Office initials)	

Signed:  
Parent Name

Date  
Submitted:

Consumables  
Opt IN / OUT

By submitting this application form and paying the registration fee, I understand that the registration fee is non-refundable. I acknowledge that I should not pay the deposit until a place has been confirmed. I understand that the £300 deposit secures the start dates and schedule requested. If I choose not to start, I understand that the deposit is non-refundable. I also acknowledge that one full calendar month's notice is required to receive a deposit refund.





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